

**ASSEMBLY BILL**

**No. 372**

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**Introduced by Assembly Member Eggman**

February 14, 2013

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An act to amend Section 18973.5 of the Government Code, relating to civil service.

LEGISLATIVE COUNSEL'S DIGEST

AB 372, as introduced, Eggman. Civil service: veterans' preference in hiring.

Existing civil service law requires that veterans be allowed preference points for civil service entrance examinations, as specified. For purposes of allowing preference points to veterans, existing law defines an entrance examination to include any open competitive examination other than one for a class having a requirement of both college graduation and 2 or more years of experience.

This bill would delete the provision that excludes those examinations for a class having a requirement of both college graduation and 2 or more years of experience from the definition of an entrance examination for purposes of allowing preference points for veterans, as specified. The bill would make findings and declarations in this regard.

Vote: majority. Appropriation: no. Fiscal committee: yes. State-mandated local program: no.

*The people of the State of California do enact as follows:*

- 1 SECTION 1. The Legislature finds and declares the following:
- 2 (a) Though unemployment has fallen among veterans
- 3 nationwide, the unemployment rate of veterans of post-9/11

1 conflicts is 11.1 percent, exceeding that of the general population  
2 7 percent.

3 (b) Educational attainment of veterans continues to rise, and  
4 there has been a significant increase in the post-9/11 era in the  
5 proportion of veterans who have completed bachelor's degrees.

6 (c) The percentage of veterans in California with bachelor's  
7 degrees exceeds the national average.

8 (d) Veterans tend to be enrolled in college at older ages than  
9 nonveterans, and are thus older than nonveterans when they enter  
10 the educated workforce.

11 (e) It is the intent of the Legislature in enacting this act to expand  
12 employment opportunities for veterans and to improve the  
13 application of veterans' preferences in state hiring.

14 SEC. 2. Section 18973.5 of the Government Code is amended  
15 to read:

16 18973.5. (a) For purposes of Sections 18973, 18973.1, and  
17 18978, an entrance examination is any open competitive  
18 examination ~~other than one for a class having a requirement of~~  
19 ~~both college graduation and two or more years of experience.~~

20 (b) For purposes of Sections 18973, 18973.1, and 18978,  
21 veterans' credits shall be awarded in all qualifying examinations  
22 in which the veteran competes. No veterans' credits shall be  
23 awarded once a veteran achieves permanent civil service status.